Viva Learning
Accelerate skilling and growth

Make learning part of each day, close skill gaps, and give employees the tools they need to learn and grow.

Microsoft Viva Learning empowers employees to make learning a natural part of their day by providing a center where they can discover, share, and track learning content within the platforms they’re already using.

Empower teams and individuals

- **94%** Of employees say they would stay at a company longer if it invested in their learning and development (LinkedIn).¹

- **9.9x** Learning as a continuous activity embedded in workflow correlated with a 9.9x multiplier impact on achieving talent and business outcomes.²

- **79%** Of CEOs say talent and skills of their workforce is their number one issue.³

Learn in the flow of work

Incorporate learning into the tools and platforms that are already used everyday with Microsoft Teams and Microsoft 365

Simplified learning

Bring together a diverse portfolio of learning content and tools, from different sources, into one central hub

Personalized and relevant

Find the right content and discover new skills with personalized recommendations and search

Access all your learning content from Microsoft and partner solutions

Microsoft Learn, Microsoft 365 Training, LinkedIn Learning, skillsoft, Coursera, Pluralsight, edX, Cornerstone, go1, SAP SuccessFactors, Josh Bersin Academy, edcast, Udacity, OpenSesame, Udemy Business, Harvard Business Publishing, INFOSEC

Viva Learning is integrated with three other Microsoft Viva modules – Viva Connections, Viva Insights, and Viva Topics.
Viva Learning
Your Microsoft 365 learning center

**Learn in the flow of work**

- Core Teams capabilities like chat and channel tabs enable learning
  - Send learning content in a Teams message or meeting chat
  - Add a learning tab to Teams and curate team training sets
  - Enable group coaching

**Social learning**

**Recommend and track**

- Monitor learning progress and share relevant courses with your teammates
  - Recommend content to colleagues within workgroups
  - Track completion progress and activity through Teams

**Bring together content from Microsoft, 3rd party providers, and your own organization**

- Access all learning content in one place
  - Consume Microsoft and LinkedIn Learning content
  - Connect other learning providers to access and share libraries
  - View organization-generated resources as learning content
  - Sync content and assignments from the learning management systems your organization uses

**Easily find and discover content**

- Personalized search and recommendations
  - Search for keywords to get relevant content across all connected learning sources
  - Personalized recommendations based on your interests

**Stay organized in your learning journey**

- Keep track of learning and tasks.
  - Quickly access bookmarked, recently viewed, and completed courses
  - Teams notifications prompt assignments and deadlines
  - Fully featured mobile app for learning on the go

Get started with Viva Learning and learn more here:
https://aka.ms/VivaLearning

---

1. 2019, Workplace Learning Report, LinkedIn
2. Gartner®, Survey Analysis: Agile Learning Delivers Superior Outcomes, Graham Waller, Christie Struckman, Jose Ramirez, 15 January 2021. GARTNER is a registered trademark and service mark of Gartner, Inc. and/or its affiliates in the U.S. and internationally and is used herein with permission. All rights reserved.
3. 2019, PwC CEO Survey, Talent Trends

*Exact customer benefit package scales with customer commitment to Azure. | **Partial list ; Fundamentals includes certification exam full discounts. ***Microsoft Official Curriculum (MOC)